

Title of the course:

● **250007 Professional Development Plan**

Organizing Center/area leading the course: Deusto International Research School (DIRS)

Professor/Coordinator of the training course: Cristina de la Cruz Ayuso

Skills:

- To reflect on the professional horizon
- To plan the personal career plan as part of the research training

Contents:

This workshop offers a brief and simple guide to initiate or strengthen personal planning of the desired career path, and guide the training decisions in the same direction.

First, through various readings and an autonomous learning process, we propose to elaborate an self-reflection on the professional research career in order to a) know the current approach of the professional research career; b) elaborate a personal thought on the subject; and c) identify elements and characteristics important to the personal situation.

Secondly, we propose to analyse in detail the different components that make up these research skills and their levels of development and identify relevant elements to achieve personally desirable research skills.

Once you have analysed the professional trajectories and the skills and research training required for an updated research profile, we propose that you design a Professional Development Plan.

Methodology: documents reading and activities

Language of instruction: English

Mode of instruction: On line, through the virtual classroom [ALUD](#).

The course route and password will be provided to registered students on 12 January 2026.

Assessment: In the course assessment, the scheduled activities (3) must be answered in order to obtain the credits.

Dates: The course will be open from 12 January to 30 April 2026.